

EMPLOYER NOMINATION SCHEME (ENS) - (SUBCLASS 186) VISA - FAQ

The Subclass 186 Employer Nomination Scheme visa is a permanent residency visa that requires the sponsorship of a nominating employer.

There are two pathways or streams for the 186 visa. You can satisfy the requirements of either stream before applying for the 186 visa. The streams are called the Temporary Residence Transition stream and the Direct Entry stream.

General Eligibility requirements:

- The employer needs to satisfy the training benchmark requirement. This generally means that it will need to provide training to the business Australian citizens and permanent resident employees.
- If applying under the Temporary Residence Transition stream then the applicant needs to complete 2 years of full time work as a 457 visa holder.
- If applying under Direct Entry the general requirements are a positive skills assessment for the relevant nominated occupation and 3 years relevant work experience.
- English language requirements
- Character requirements
- Health requirements

- Salary consistent with Australian market rates, ie equivalent Australian employee in the same position and location or external market data.

How long does take?

It takes approximately 4-6 months for a decision to be made on the application. The times are subject to change. If a change occurs we would advise you of such.

I note that there are other requirements for a 186 Permanent residency application not mentioned above and that as this is a general guide only.

This is for information purposes only.

If you have any questions, please send an email to MigrationServices@edtglobal.com